



Mr. Teruel A. Carrasco, LL.B.

McRoberts Immigration Law Division
is expanding its network to other areas of the world.

Each of McRoberts Immigration Law Division's contacts is a recruiter with a deep understanding and knowledge of the language, culture, economic and social features of the region or country in which he/she operates. McRoberts Immigration Law Division uses the latest technology to keep in touch with its contacts and clients.

McRoberts Law Office LLP is a full service law firm based in Winnipeg, Manitoba. We are dedicated to providing you with quality legal services and advice on a wide range of topics and look forward to partnering with you in the area of Immigration Law and the recruitment of foreign workers.

For more information and a detailed explanation of our Foreign Workers Program we offer you a free one hour presentation.

Call us to make your appointment, contact:

McRoberts Immigration Law Division - Mr. Teruel A. Carrasco, LL.B.

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The McRoberts Foreign Workers Program



Immigration Law Division

A 'One-Stop Service' for Canadian Employers
hiring Foreign Workers

McRoberts Immigration Law Division A 'One-Stop Service'

Businesses in Canada are being challenged to recruit and retain skilled workers in almost every industry sector. To be able to maintain a high level of productivity and to supply a demanding global marketplace, employers are seeking the right people from a growing number of foreign countries.

Sensitive to this situation McRoberts Law Office LLP now has an Immigration Law Division headed by Teruel A. Carrasco, LL.B. who is an experienced immigration lawyer who understands the law and its regulations and has a team of professionals available to assist your human resource needs.

The Immigration Law Division has built an extensive network of contacts to recruit foreign workers from the following regions and countries:

South and Central America, Africa (Ghana, Gambia, Kenya), Mexico, USA, India, United Arab Emirates, Serbia, Slovakia, Jamaica, Belize, Phillipines

McRoberts Immigration Law Division will work directly with employers and Human Resource departments to devise a professional and efficient plan that is tailored and sensitive to the needs and success of every employer's business. Our 'One-Stop Service' is designed to save you money, time and energy!

- Prepare, process and submit an application to obtain a work visa for each worker.
- Assist the employer with the settlement of foreign workers by coordinating with settlement agencies.

The Employers' Role:

Employers understand that long-term recruitment planning is very important in determining the Human Resource strategic plan for future growth.

McRoberts Immigration Law Division will work in cooperation with your team as it deals with the various levels of government, the immigration process, professional associations, unions, educational institutions, and settlement agencies among other groups.

Employers should provide the following:

- A complete job description
- Personal, educational and professional requirements
- Number of people required in each position
- A time frame
- Wage range and benefits package



McRoberts Foreign Workers Program For Employers:

Its purpose is to offer a comprehensive set of services, both legal and non-legal, to Canadian employers. We have integrated the recruitment, immigration process, settlement, and trade certification of employees in one package to bring you the best qualified foreign workers you need for your business.

Advanced planning is the key to success, and our team will work to secure the necessary information to begin the first steps on the road to recruitment. With all Federal and Provincial requirements in place and the employer's plan ready to be executed, McRoberts Immigration Law Division will proceed to:

- Source, recruit and evaluate foreign workers that meet the requirements established by the employer.
- Select suitable candidates for approval by the employer.
- Prepare, process and submit an application for a Labor Market Opinion (LMO) to Service Canada.

The Employers' Benefits:

- To solve or minimize your labour shortage
- To retain workers and minimize your turn over
- To save you time, energy and money



Fee Structure:

A fee structure will be negotiated between McRoberts Law Office LLP and the employer prior to the beginning of the recruitment process.